

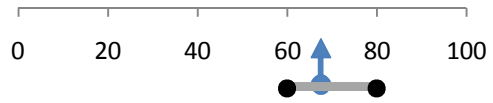


Leadership Clarity Assessment

Better decisions, in less time, with more confidence

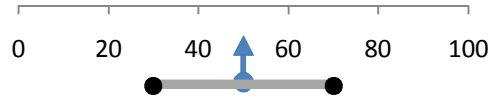
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Overall, what percentage of Session members would indicate that they are clearly satisfied with the Presbytery?



VERY CLEAR

Overall, what percentage of Session members would indicate that there is excitement and energy around the work of the Presbytery?

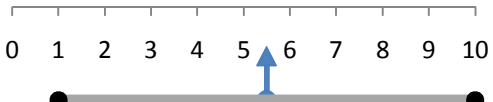


UNCLEAR

Overall, where do you believe Session members would want the Presbytery to invest ADDITIONAL ENERGY in the next several years?

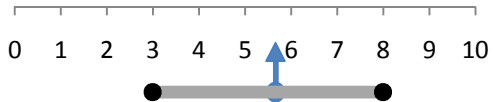
Little Energy High Energy

Cultivate a more consistent hospitality and develop a higher level of trust within the Presbytery.



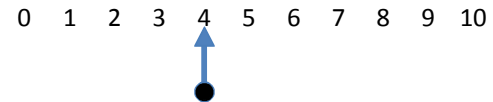
VERY UNCLEAR

Improve the programmatic resources that the Presbytery makes available to congregations to insure that they are the most effective ways to do ministry in the church today.



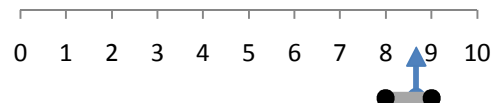
VERY UNCLEAR

Streamline the Presbytery organizationally and administratively so that it makes better use of financial resources.



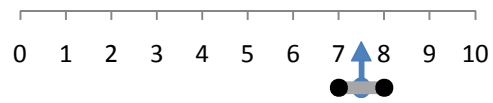
VERY CLEAR

Equip pastors and other leaders in congregations with strategies that enable them to reach new members.



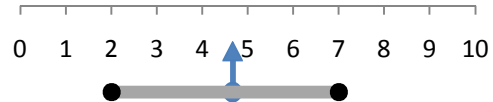
VERY CLEAR

Equip congregations to be more effective in addressing problems affecting their surrounding communities.



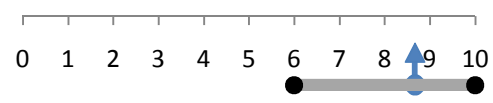
VERY CLEAR

Take a leadership role in new church development in promising regions of the Presbytery.



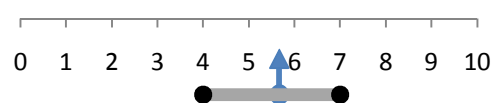
VERY UNCLEAR

Equip pastors and other leaders in congregations to help members become growing, vital disciples.



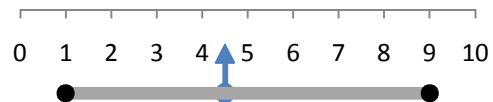
VERY UNCLEAR

Work with local congregations to increase the awareness of the Presbytery mission and its unique impact upon the region that it serves.



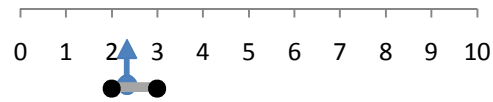
SOMEWHAT CLEAR

Provide on-site stewardship consultants and programs to local churches in order to substantially increase the financial resources of congregations.



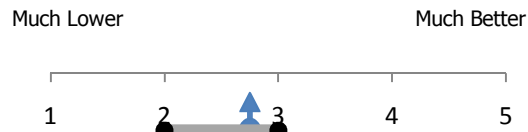
VERY UNCLEAR

Make the Presbytery more responsive to requests for assistance in dealing with particular needs including pastoral transitions, capital issues, or other pressing concerns.



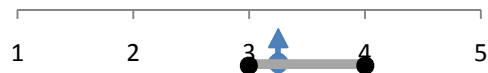
VERY CLEAR

How do you believe that Session members would rate the Presbytery on how well it manages conflict compared with a peer group of other regional associations (Presbyteries, Dioceses, Conferences, etc.)



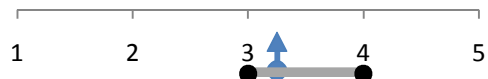
VERY CLEAR

How do you believe that Session members would rate the Presbytery on positively engaging members compared with a peer group of other regional associations (Presbyteries, Dioceses, Conferences, etc.)



VERY CLEAR

How do you believe that Session members would rate the Presbytery on morale compared with a peer group of other regional associations (Presbyteries, Dioceses, Conferences, etc.)



VERY CLEAR

How do you believe that Session members would rate the Presbytery on participatory decision-making compared with a peer group of other regional associations (Presbyteries, Dioceses, Conferences, etc.)



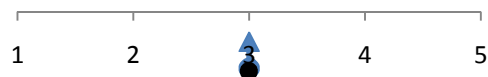
VERY UNCLEAR

How do you believe that Session members would rate the Presbytery on collegiality compared with a peer group of other regional associations (Presbyteries, Dioceses, Conferences, etc.)



VERY CLEAR

How do you believe that Session members would rate the Presbytery on support to congregations compared with a peer group of other regional associations (Presbyteries, Dioceses, Conferences, etc.)



VERY CLEAR

How do you believe that Session members would rate the Presbytery on leadership compared with a peer group of other regional associations (Presbyteries, Dioceses, Conferences, etc.)



UNCLEAR

Number of respondents 4



Indicates the average score for the entire leadership team.



Indicates the range of responses for the leadership team.

Please note: Questions with the same range of responses may have different levels of clarity depending upon the distribution of responses. For example, questions which have a tight cluster of responses indicate greater clarity even if one person has a perception that varies significantly from the rest of the group.

Discussion Questions

1. On which items are members of the leadership team most clear regarding the perspectives of the Sessions in our Presbytery?
2. Would you say that the items on which the leadership team is most clear are strengths, weaknesses, or somewhere in between?
3. On which items are members of the leadership team least clear regarding the perspectives of the Sessions in our Presbytery?
4. What are some of the factors that make it difficult for the leadership team to be clear on the items listed in the previous question?
5. Would you say that the items on which the leadership team lacks clarity are important to the church right now or of relatively little importance?
6. How important is it for the leadership team to be clear regarding the perspectives of members in the areas where there is currently a lack of clarity?