

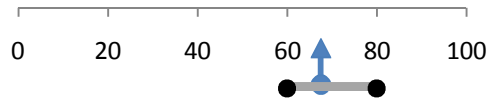


Leadership Clarity Assessment

Better decisions, in less time, with more confidence

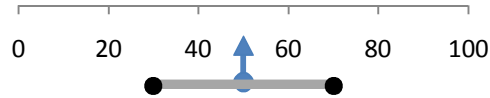
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Overall, what percentage of Vestry members would indicate that they are clearly satisfied with the Diocese?



VERY CLEAR

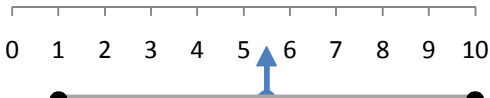
Overall, what percentage of Vestry members would indicate that there is excitement and energy around the work of the Diocese?



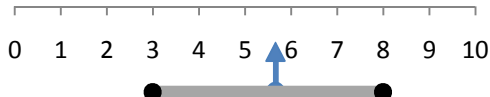
Overall, where do you believe Vestry members would want the church to invest ADDITIONAL ENERGY in the next several years?

Little Energy High Energy

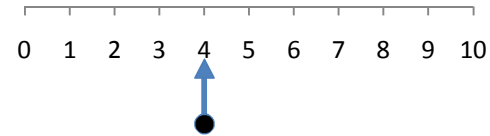
Cultivate a more consistent hospitality and develop a higher level of trust within the Diocese.



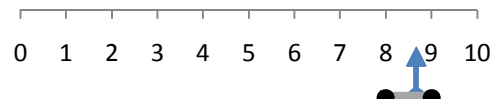
Improve the programmatic resources that the Diocese makes available to congregations to insure that they are the most effective ways to do ministry in the church today.



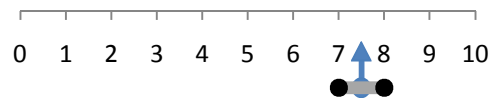
Streamline the Diocese organizationally and administratively so that it makes better use of financial resources.



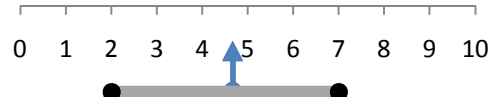
Equip rectors and other leaders in congregations with strategies that enable them to reach new members.



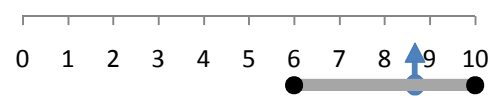
Equip congregations to be more effective in addressing problems affecting their surrounding communities.



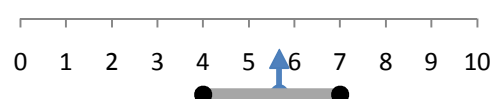
Take a leadership role in new church development in promising regions of the Diocese.



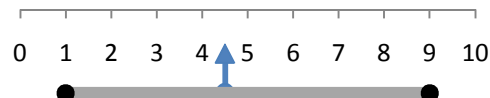
Equip rectors and other leaders in congregations to help members become growing, vital disciples.



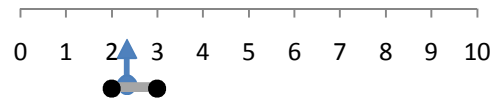
Work with local congregations to increase the awareness of the Diocesan mission and its unique impact upon the region that it serves.



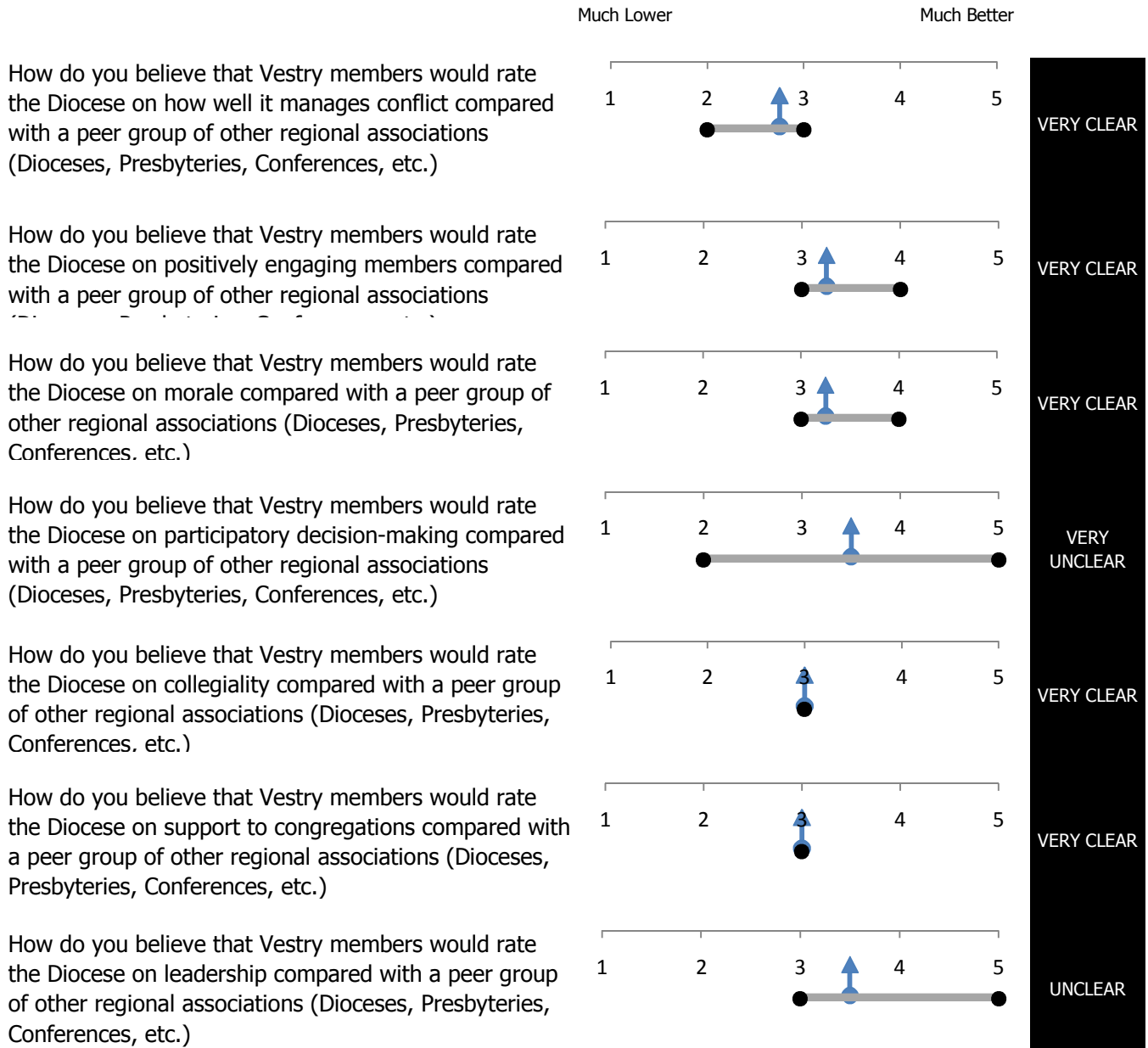
Provide on-site stewardship consultants and programs to local churches in order to substantially increase the financial resources of congregations.



Make the Diocese more responsive to requests for assistance in dealing with particular needs including pastoral transitions, capital issues, or other pressing concerns.



VERY UNCLEAR
VERY UNCLEAR
VERY CLEAR
VERY CLEAR
VERY CLEAR
VERY UNCLEAR
VERY UNCLEAR
SOMEWHAT CLEAR
VERY UNCLEAR
VERY CLEAR



Number of respondents 4



Indicates the average score for the entire leadership team.



Indicates the range of responses for the leadership team.

Please note: Questions with the same range of responses may have different levels of clarity depending upon the distribution of responses. For example, questions which have a tight cluster of responses indicate greater clarity even if one person has a perception that varies significantly from the rest of the group.

Discussion Questions

1. On which items are members of the leadership team most clear regarding the perspectives of the Vestries in our Diocese?
2. Would you say that the items on which the leadership team is most clear are strengths, weaknesses, or somewhere in between?
3. On which items are members of the leadership team least clear regarding the perspectives of the Vestries in our Diocese?
4. What are some of the factors that make it difficult for the leadership team to be clear on the items listed in the previous question?
5. Would you say that the items on which the leadership team lacks clarity are important to the church right now or of relatively little importance?
6. How important is it for the leadership team to be clear regarding the perspectives of members in the areas where there is currently a lack of clarity?