

# Church Assessment Tool for Baptist, Assemblies of God, Independent

## 1. Your Personal Views and Beliefs

In this section of the assessment, we are interested in your views and beliefs in a variety of areas. You will find statements about how you see things in your church community and statements about your spiritual beliefs. Some items deal with the work of your Pastor and other items seek your views about discipleship.

In each case, YOUR impressions, feelings, and opinions are important for church planning. In some cases, you may feel that your opinions are not well informed. Please go ahead and give your impression as it is now, even though you realize it could change by talking with others. Use the "Don't Know" response only in those rare cases where you have no impression at all.

For those statements that begin, "Our Pastor..." think of the Senior or Lead Pastor. A summary of these items will be given only to your Pastor to use in planning future growth and development.

IT IS IMPORTANT TO RESPOND TO EVERY QUESTION. For each question below, click on the response that is most accurate:

\* 1. My spiritual experiences often impact the way I look at life.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 2. Our Pastor leads Sunday or weekend services with care, engaging the people in a meaningful way.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 3. There is a disturbing amount of conflict in our congregation.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 4. Those who attend our church understand that they have a spiritual responsibility for life-long learning and formation.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 5. My spirituality is really the basis of my whole approach to life.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 6. It seems to me that we are just going through the motions of church activity. There isn't much excitement about it among those who attend our church.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 7. Problems between groups in this church are usually resolved through mutual effort.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

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\* 8. Those who attend our church welcome changes in Sunday or weekend services.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 9. I experience the presence of God in my life.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 10. The whole spirit in our congregation makes people want to get as involved as possible.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

2.

\* 11. When conversing with a person, our Pastor listens for feelings, as well as words, and treats feelings as important.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 12. Our church welcomes and is enriched by persons from many different walks of life.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 13. The leaders of our church show a genuine concern to know what people are thinking when decisions need to be made.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 14. Among most of those who attend our church there is a healthy acceptance of differing opinions and beliefs.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 15. Our church provides opportunities for education and formation in a variety of ways so that I can find one that fits my complex lifestyle.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 16. Our church tends to stay very close to established ways of doing things.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

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\* 17. Our church does a good job helping those who attend understand that he or she is called to ministry.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 18. Our Pastor has ensured the development of a plan to care for those with special needs who attend our church.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 19. Being part of this church community has given new meaning to my life.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 20. Our Pastor articulates a clear vision for our church and keeps it before the people in a compelling way.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

3.

\* 21. Our church provides high quality education that is appropriate to every age and stage of life.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 22. Our church prepares those who attend for ministry by helping them discern their gifts.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 23. The same small group of people seem to make most of the important decisions in our church.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 24. Converting persons to Christ must be the first step in creating a better society.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 25. Our Pastor makes things happen.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

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\* 26. A friendly atmosphere prevails among those who attend our church.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 27. Our Pastor helps us accomplish our mission by bringing out the best in everyone.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 28. We are willing to adapt our worship to the needs and circumstances of the people we want to reach in our local community.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 29. In preaching, our Pastor engages people with a message that enriches their lives in the world.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 30. Our congregation is committed to abide by the historic faith as handed down through the centuries.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

4.

\* 31. Scripture is the literal Word of God without error, not only in matters of faith, but also in historical, geographical, and other secular matters.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 32. Our church changes its program from time to time to meet the changing needs of those who attend.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 33. In time of personal need, I sense an atmosphere of genuine care and concern among those who attend our church.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 34. In important decisions in our church, adequate opportunity for consideration of different approaches is usually provided.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

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\* 35. In our congregation the laity work with the Pastor in leading and planning Sunday and weekend services.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 36. There is frequently a small group of members that opposes what the majority want to do.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 37. I work to connect my faith to all the other aspects of my life.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 38. Those who regularly attend our church have been prepared to personally welcome guests to Sunday and weekend services.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 39. Our Pastor preaches with integrity.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 40. The music at our church is outstanding in quality and appropriate in style to our congregation.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

5.

\* 41. On the whole, I am satisfied with how things are in our church.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 42. Persons who serve as leaders in our church are representative of the membership.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 43. Our church provides opportunities for those who attend our church to engage in active ministry within the church and to the world.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

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\* 44. Although my faith is important to me, I feel there are other things more pressing in my life right now.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 45. The main purpose of Christian education is to help people know what is in the Bible.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 46. The Sunday and weekend services at our church are exceptional in both quality and spiritual content.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 47. Our Pastor communicates with people in a way that keeps us informed and connected.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 48. Our church does a good job supporting persons in ministry by reminding them that they are making a difference.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

\* 49. Our Pastor is present in times of crisis.

Strongly disagree

Disagree

Tend to disagree

Tend to agree

Agree

Strongly agree

Don't know

## 6. Priorities Among Goals

In this section of the assessment possible goals are listed for your church in the coming year. The leaders of the church are interested in knowing where you believe additional energy needs to be applied to expand or improve our ministries. If you believe that some ministries require additional energy because they are important and need to be expanded or improved, then you would give these a higher score. If you believe that other ministries require little or no additional energy because they are already being performed at an appropriate level of quality, then you would give these a lower score.

REMEMBER: IT IS IMPORTANT TO RESPOND TO EVERY QUESTION. For each goal below, please check on the response that best represents your view:

\* 50. Deepen our sense of connection to God and one another through stronger Sunday and weekend services.

No additional energy

Little additional energy

Moderate additional energy

Substantial additional energy

High additional energy

Don't know

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\* 51. Create more opportunities for people to form meaningful relationships (for example, small groups, nurtured friendships, shared meals, etc).

No additional energy     Little additional energy     Moderate additional energy     Substantial additional energy     High additional energy     Don't know

\* 52. Develop the spiritual generosity of the people to financially support the ministry of the church.

No additional energy     Little additional energy     Moderate additional energy     Substantial additional energy     High additional energy     Don't know

\* 53. Enlarge or improve the physical facilities of the church to expand or enhance our ministries.

No additional energy     Little additional energy     Moderate additional energy     Substantial additional energy     High additional energy     Don't know

\* 54. Strengthen the process by which those who attend our church are called and equipped for ministry and leadership.

No additional energy     Little additional energy     Moderate additional energy     Substantial additional energy     High additional energy     Don't know

\* 55. Strengthen the pastoral response of the church in serving people with special needs.

No additional energy     Little additional energy     Moderate additional energy     Substantial additional energy     High additional energy     Don't know

\* 56. Change or improve the music of the church to deepen our experience of God in Sunday and weekend services.

No additional energy     Little additional energy     Moderate additional energy     Substantial additional energy     High additional energy     Don't know

\* 57. Make necessary changes to attract families with children and youth to our church.

No additional energy     Little additional energy     Moderate additional energy     Substantial additional energy     High additional energy     Don't know

\* 58. Provide more opportunities for Christian education and spiritual formation at every age and stage of life.

No additional energy     Little additional energy     Moderate additional energy     Substantial additional energy     High additional energy     Don't know

\* 59. Develop and implement a comprehensive strategy to reach new people and incorporate them into the life of the church.

No additional energy     Little additional energy     Moderate additional energy     Substantial additional energy     High additional energy     Don't know

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\* 60. Expand the foreign mission of the church with both financial resources and personal involvement.

No additional energy     Little additional energy     Moderate additional energy     Substantial additional energy     High additional energy     Don't know

\* 61. Adapt the opportunities provided by the church making them more accessible given the pace and schedule of my life. (i.e. online education, early morning classes, lunch discussions)

No additional energy     Little additional energy     Moderate additional energy     Substantial additional energy     High additional energy     Don't know

\* 62. Work as an advocate for social and institutional change so that society might better reflect the values of the kingdom of God.

No additional energy     Little additional energy     Moderate additional energy     Substantial additional energy     High additional energy     Don't know

\* 63. Strengthen the management and support of persons in various ministries so that they are able to do what they do best in work that is meaningful and celebrated.

No additional energy     Little additional energy     Moderate additional energy     Substantial additional energy     High additional energy     Don't know

\* 64. Work to renew and revitalize the community around the church by building coalitions with partners that share this vision and commitment.

No additional energy     Little additional energy     Moderate additional energy     Substantial additional energy     High additional energy     Don't know

\* 65. Develop ministries that work toward healing those broken by life circumstances.

No additional energy     Little additional energy     Moderate additional energy     Substantial additional energy     High additional energy     Don't know

\* 66. Expand outreach ministries that provide direct services to those living on the margins of society.  
(i.e. homeless, immigrant, transient persons)

No additional energy     Little additional energy     Moderate additional energy     Substantial additional energy     High additional energy     Don't know

## 7. Participation in Church Life

The following section of the assessment will give a picture of your participation in the church. For each question, click on the response that is most accurate:

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\* 67. On the average, about how many times did you attend regularly scheduled church worship during the past 12 months?

- None
- About 1 to 4 times
- About once a month
- About twice a month
- About 3 times a month
- All but 4 weeks a year
- Every week

\* 68. Whether in this church or a former one, how does your present attendance in the preceding item compare with three years ago?

- About a third as much
- About half as much
- Somewhat less
- About the same
- Somewhat more
- About twice as often now
- Three times as often now or more

\* 69. Please indicate the degree of your participation during the past year in church activities other than Sunday and weekend services such as choir, education, study group, committee or Board, service or recreation group, etc. Count the total of all such activities.

- I do not attend any of these activities
- I attended about one time every other month
- I attended about once a month
- I attended about 2 or 3 times a month
- I attended about once a week
- I attended about twice a week
- I attended more than 2 times a week

\* 70. In relation to the activities of the preceding question, please indicate your agreement/disagreement with the statement, "On the whole, participation in church activities is very meaningful to me."

- |   |                                |  |                                     |                             |                                      |                                  |
|---|--------------------------------|--|-------------------------------------|-----------------------------|--------------------------------------|----------------------------------|
| <input type="radio"/> Strongly disagree | <input type="radio"/> Disagree | <input type="radio"/> Tend to disagree | <input type="radio"/> Tend to agree | <input type="radio"/> Agree | <input type="radio"/> Strongly agree | <input type="radio"/> Don't know |
|---|--------------------------------|--|-------------------------------------|-----------------------------|--------------------------------------|----------------------------------|

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\* 71. How often do you find time for your own individual spiritual growth?

Almost never

About every other month

About once a month

About twice a month

About once a week

About every other day

Regularly each day

\* 72. How long have you been attending this church?

Less than one year

1 to 2 years

3 to 4 years

5 to 10 years

11 to 15 years

16 to 20 years

Over 20 years

73. Approximately how much do you contribute INDIVIDUALLY to your church per year? If you are married and you and your spouse contribute jointly, use the number beside one-half of that annual contribution.

Under \$104 (less than \$2 per week)

\$104 to \$208 (\$2 to \$4 per week)

\$209 to \$520 (\$4 to \$10 per week)

\$521 to \$1040 (\$10 to \$20 per week)

\$1041 to \$2600 (\$20 to \$50 per week)

\$2601 to \$3900 (\$50 to \$75 per week)

\$3901 to \$10400 (\$75 to \$200 per week)

\$10401 + (more than \$200 per week)

\* 74. What is your gender?

Male

Female

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\* 75. What is your ethnic background?

Black

Caucasian

Native

Latino

Asian

Other

\* 76. What is your age range?

Below 19

19 to 24

25 to 34

35 to 44

45 to 54

55 to 64

65 or older

\* 77. What is your highest level of education?

Less than high school

Some high school

High school graduate

Some college or vocational training

College graduate

Some post graduate work

Graduate degree

\* 78. About how far is your residence from the church building?

4 blocks or less

5 to 8 blocks

1 to 2 miles

3 to 4 miles

5 to 9 miles

10 to 15 miles

Over 15 miles

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If you live alone, or if you are the only member of your household completing the assessment, please respond to the following items, Questions 79 to 85. If two or more members of the household complete the assessment, only ONE of you should respond to this part. Remember that responses are confidential. In each case "household" means persons living at your address who you consider to be in a family relationship. Include college students if their legal residence continues to be at your household. REMEMBER: ONLY ONE PERSON PER HOUSEHOLD SHOULD ANSWER THESE QUESTIONS. If another member of the household is completing this section skip now to Question 86. Otherwise, please click on the best response for each of the questions below:

79. How many persons are in your household? Please include yourself in the count.

One       Two       Three       Four       Five       Six or more

80. How many children age 0 - 5 are in your household?

None       One       Two       Three       Four       Five       Six or more

81. How many children age 6 - 12 are in your household?

None       One       Two       Three       Four       Five       Six or more

82. How many youth age 13 - 18 are in your household? I include yourself if you are in this age group.

None       One       Two       Three       Four       Five       Six or more

83. How many young adults age 19 - 24 are in your household? I include yourself if you are in this age group.

None       One       Two       Three       Four       Five       Six or more

84. How many adults age 25 or older are in your household? Again, include yourself, if you are in this group.

None       One       Two       Three       Four       Five       Six or more

85. What is your household annual income range? If there is more than one wage earner or income from other sources, add all such sources for an approximate total. If you do not know the income range, enter your best estimate.

Below \$20,000

\$20,000 to \$34,999

\$35,000 to \$49,999

\$50,000 to \$69,999

\$70,000 to \$99,999

\$100,000 to \$149,999

\$150,000 to \$299,999

\$300,000 or more

9. THANKS!

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Thanks for taking the time to complete this assessment. Your responses will help us as leaders to do a better job planning for the future.